



16 August 2016

## **Metallon Corporation**

### **Launch of Graduate Training Scheme**

Metallon Corporation, the gold mining, development and exploration company with producing assets in Zimbabwe and exploration assets in Tanzania and DRC, is pleased to announce the launch of its Graduate Training Scheme.

In June 2016 Metallon Corporation commenced its two year Graduate Training Scheme in Zimbabwe. 15 university graduates, aged 18 – 28, were selected from over 1,000 applicants. The selection process comprised of academic merits and grades, interview procedures and psychometric testing. As part of the Scheme the graduates will have a six weeks rotation period visiting all the mining operations to gather a full understanding of the business, before being placed in their target discipline. Disciplines include Mining Engineering, Mechanical Engineering, Electrical Engineering, Geology, Human Resources, Finance, SHEQ ('Safety, Health, Environment and Quality'), and IT. At their disciplines, graduates will work closely alongside highly experienced colleagues and in the future they will have the opportunity to be fast tracked to managerial positions.

Metallon Corporation plans to run its Graduate Training Scheme every two years. Metallon Corporation will soon be extending its learner-ship development programs to the School of Mines and Polytechnic College cadets and apprentices.

Ken Mekani, Chief Executive Officer, Metallon Corporation, commented;

*"My career commenced when I joined the Company as a Graduate Trainee and, having risen through the ranks over the years, I can demonstrate that this scheme can have a very significant and rewarding impact. We are training the brightest and most dedicated individuals, not only to be good managers of our business, but also to provide the skills and knowledge required for future managers of our country's rich resources. Rebuilding the country's skills base is key to the future growth of the company, and to driving the Zimbabwean economy."*

Hopeson Chiswa, Head of Human Resources, Metallon Management Services, commented;

*"We had an overwhelming response from applicants and the candidates had to undergo a rigorous interview and application process. This programme will allow the graduates to fully understand every aspect of the business and become experts in their chosen fields. Mining is a fantastic career choice, and Metallon is the best choice for graduate trainees due to the diversity of our mining methods and processing plants. What we offer here is a work environment that challenges the trainee and, at the same time, offers fantastic career development opportunities."*



Besina Laula, Graduate Trainee, Metallon Management Services, commented;

*“Before joining the Graduate Training Scheme, I studied at the Midlands State University, graduating with a degree in Information Systems (IT). I was always interested in working in the mining sector so I was glad to learn that Metallon Corporation had just restarted its Graduate Scheme. It was the opportunity I had been waiting for so I grabbed it with both hands and I was over the moon to hear I had succeeded. I am currently working in the IT department at Metallon Management Services, where I interact with various functions. It is really interesting to see how IT is carried out across all the different operations, and how each operation contributes to the ultimate goal; making sure we mine safely and profitably. I believe mining industry is a great industry to get into and Metallon, being the leader in its field, is the best choice to make for my future. I am keen to get more qualifications, work hard and fully use this experience to achieve great things.”*

For more information please contact:

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**Notes to Editors:**

Metallon Corporation Limited is the leading gold mining company in Zimbabwe. Metallon owns and operates four gold mining operations and has a world class gold resource of over 8.3Moz. How Mine, near Bulawayo, is the flagship operation and produces over 55% of production. Shamva and Mazowe Mines, both located near Harare, each produce approximately 20% and Redwing Mine, near Mutare, reopened in November 2015 and is currently ramping up production. Gold production in 2015 was 97,000 ounces and the budget for 2016 is 120,000 ounces. Metallon is focused on increasing gold production significantly by improving current mining operations and through ambitious expansion across all operations, with a target to be a 500,000 ounce per annum producer in the next 5 years. Metallon Corporation, founded by its Chairman, Mzi Khumalo, is committed to investing in Zimbabwe and working responsibly in relation to our people, the environment and the communities in which we operate.